

Table: Strictness of Employment Protection - Individual and Collective Dismissals (regular contracts)*

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Germany	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95
Greece	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.93	2.48	2.48	2.44
Ireland	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.91	1.91	1.91	1.91	1.91	1.91	2.00	2.00
Spain	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.65	2.65	2.43
Italy	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	2.98
Portugal	4.10	4.10	4.10	4.10	4.10	4.10	3.98	3.98	3.98	3.98	3.69	3.69	3.49	3.49	3.08	2.81

*The OECD indicators of employment protection are synthetic indicators of the strictness of regulation on dismissals and the use of temporary contracts. The higher the index the stricter is the employment protection.

Source: OECD